

Written in a clear, lively, concise, and conversational style, this book provides human resource professionals with an in-depth look at the most critical issues in human resource management (hrm). The tenth edition includes an extensive update with new examples and timely hr topics added. The majority of opening vignettes and did you know? boxes are new to provide the most relevant information. The workplace issues, technology corner, and ethical issues in hrm boxes have also been updated to reflect current ideas and issues in hr. And hr professionals will find more detailed discussions on a wide range of topics including hr as a career, outsourcing of hr, discipline and dismissal, employment branding, and more. Â· part 1 understanding hrm Â· part 2 the legal and ethical context of hrm Â· part 3 staffing the organization Â· part 4 training and development Â· part 5 maintaining high performance Â· part 6 labor-management environments

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